



**SHAVINGTON**  
CUM  
**GRESTY**

**Shavington-cum-Gresty Parish Council**  
Main Rd, Shavington, Crewe, CW2 5DP

**SHAVINGTON-CUM-GRESTY PARISH COUNCIL  
LGPS DISCRETIONS POLICY  
LGPS 2014 SCHEME, PENSION FUND  
Approved 06.03.2024**



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	<b>Discretion and Regulation</b>	<b>Policy on Individual Discretions</b>
1	<b>Reg 31: Whether to grant additional pension to a member (up to £6500pa).</b>	<p>Shavington-cum-Gresty Parish Council will only exercise this discretion in exceptional circumstances.</p> <p>This discretion will only be exercised with the express permission of Full Parish Council after consideration of the costs that would apply.</p>
2	<p><b>Reg 16(2)e and Reg 16(4)d: Whether to make either a regular or lump sum Additional Pension Contribution (APC) to a member's account (part or whole funding this).</b></p> <p>(Note: this discretion only relates to cases when the member is working as normal rather than absent from work with permission but no pensionable pay – in the latter scenario, employers must fund it if necessary.)</p>	<p>Shavington-cum-Gresty Parish Council will only exercise this discretion in exceptional circumstances.</p> <p>This discretion will only be exercised with the express permission of Full Parish Council after consideration of the costs that would apply.</p>
3	<b>Reg 30(6) Whether all or some pension benefits can be paid if a member aged 55 or over reduces their hours/grade and continues to work ('flexible retirement').</b>	<p>Shavington-cum-Gresty Parish Council will consider employee requests to take flexible retirement on a case by case basis after taking into account factors such as service delivery.</p> <p>The Full Parish Council, following recommendation from the Staffing Committee, will be responsible for agreeing (or otherwise) to all requests to take flexible retirement.</p>
4	<b>Reg 30(8) Waiving actuarial reduction on flexible retirement.</b>	Shavington-cum-Gresty Parish Council will only waive the actuarial reduction on flexible retirement in exceptional circumstances following approval from Full Parish Council.
5	<b>Reg 30(8) Waiving actuarial reduction on early retirement</b>	Shavington-cum-Gresty Parish Council will only waive the actuarial reduction on early retirement in exceptional



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	<b>(age 55+) for both active and deferred members.</b>	circumstances and as the result of the express recommendation of the Staffing Committee after considering the costs that would apply.
<b>6</b>	<b>Regs 22(8 and 9) Whether to extend 12-month period to separate previous LG service.</b>	Shavington-cum-Gresty Parish Council will not allow an option to combine previous LG service.
<b>7</b>	<b>Reg 9(3) Determine rate of employees' contributions.</b>	<p>Shavington-cum-Gresty Parish Council will review all employees' contribution bands when there has been contractual change to a member's salary or hours at some point during the year.</p> <p>A member's contribution rate will not be reviewed as the result of one-off additional payments (such as honoraria).</p>
<b>8</b>	<b>Reg 100(6) Whether to extend 12-month period to allow a transfer-in of non-LG pension rights.</b>	Shavington-cum-Gresty Parish Council will not allow an option to combine previous non-LG service.

Note: These regulations are from the Local Government Pension Scheme Regulations 2013, in force from 1 April 2024